

Level	Early Childhood Education Services POSITIONS		Funding	Base	COLA 2.00%	Rate of Pay	30 semi/45 qtr credits	CDA or Equiv.	30 semi/45 qtr & CDA or equiv.	AA Degree	BA /BS	MA / MS	BL	BLR
	Percentages for differentials:				2.00%		2%	2%	3%	5%	10%	15%	1.50%	3.00%
2B	Transportation Assistant	All Programs		\$ 13.50	\$ -	\$ 13.50	\$ 0.27	\$ 0.27					\$ 0.20	\$ 0.41
6B	Custodian	All Programs		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
6B	Cook	USDA		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
6C	Food Services/CA	HS/ECEAP		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
6C	Food Services/Custodial/CA	HS/ECEAP		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
6C	Lead Custodian	All Programs		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
6C	Lead Cook	USDA		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
6C	Receptionist/Administrative Assistant	All Programs		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
5B	Classroom Assistant /Program Aide	HS/MHS/EHS		\$ 13.75	\$ -	\$ 13.75	\$ 0.28	\$ 0.28	\$ 0.41	\$ 0.69	\$ 1.38	\$ 2.06	\$ 0.21	\$ 0.41
5B	Classroom Assistant	ECEAP		\$ 13.50	\$ -	\$ 13.50	\$ 0.27	\$ 0.27	\$ 0.41	\$ 0.68	\$ 1.35	\$ 2.03	\$ 0.20	\$ 0.41
7A	Family Advocate I	RX/ECEAP/EHS		\$ 13.50	\$ -	\$ 13.50	\$ 0.27	\$ 0.27	\$ 0.41	\$ 0.68	\$ 1.35	\$ 2.03	\$ 0.20	\$ 0.41
7B	EHS Family Advocate	EHS		\$ 13.74	\$ -	\$ 13.74	\$ 0.27	\$ 0.27	\$ 0.41	\$ 0.69	\$ 1.37	\$ 2.06	\$ 0.21	\$ 0.41
7C	Lead Maintenance Worker	HS/MHS		\$ 13.50	\$ -	\$ 13.50							\$ 0.20	\$ 0.41
8B	Bus Driver	HS/MHS/EHS		\$ 16.00	\$ -	\$ 16.00							\$ 0.24	\$ 0.48
8B	Bus Driver	ECEAP		\$ 15.26	\$ -	\$ 15.26							\$ 0.23	\$ 0.46
8B	Program Support	ECEAP		\$ 13.80	\$ -	\$ 13.80							\$ 0.21	\$ 0.41
9	Teacher	MHS		\$ 14.49	\$ -	\$ 14.49			\$ 0.72	\$ 1.45	\$ 2.17		\$ 0.22	\$ 0.43
11B	EHS Home Visitor	EHS		\$ 18.44	\$ -	\$ 18.44				\$ 1.84	\$ 2.77		\$ 0.28	\$ 0.55

***Education Differential; Transcripts or Degrees must be Early Childhood Education or Related to be considered for approval.

LONGEVITY	7/1/2016	7/1/2020
3-9 Years	\$ -	\$ 0.05
10 Years	\$ 0.10	\$ 0.05
15 Years	\$ 0.15	\$ 0.05
20 Years	\$ 0.20	\$ 0.05
25 Years and above	\$ 0.25	\$ 0.05

Level	Early Childhood Education Services POSITIONS	Funding	Base	COLA 1.77%	19-20 Base	BL	BLR
10B	<u>Family Advocate 2</u>					1.50%	3.00%
	Entry	HS / MHS	\$14.73		\$14.73	\$ 0.22	\$ 0.44
	30 Sem/45 Qtr Credits	HS / MHS	\$15.01		\$15.01	\$ 0.23	\$ 0.45
	30 Sem/45 Qtr & CDA	HS / MHS	\$15.15		\$15.15	\$ 0.23	\$ 0.45
	CDA & Family Srvc. Cert.	HS / MHS	\$15.30		\$15.30	\$ 0.23	\$ 0.46
	AA Degree-related or Junior Standing, 4 yr-rltd	HS / MHS	\$15.44		\$15.44	\$ 0.23	\$ 0.46
	BA/BS-related	HS / MHS	\$16.18		\$16.18	\$ 0.24	\$ 0.49
	MA/MS-related	HS / MHS	\$16.91		\$16.91	\$ 0.25	\$ 0.51
10A	<u>Family Advocate 2</u>						
	Entry	ECEAP	\$14.73		\$14.73	\$ 0.22	\$ 0.44
	30 Sem/45 Qtr Credits	ECEAP	\$15.01		\$15.01	\$ 0.23	\$ 0.45
	30 Sem/45 Qtr & CDA	ECEAP	\$15.15		\$15.15	\$ 0.23	\$ 0.45
	CDA & Family Srvc. Cert.	ECEAP	\$15.30		\$15.30	\$ 0.23	\$ 0.46
	AA Degree-related or Junior Standing, 4 yr-rltd	ECEAP	\$15.44		\$15.44	\$ 0.23	\$ 0.46
	BA/BS-related	ECEAP	\$16.18		\$16.18	\$ 0.24	\$ 0.49
	MA/MS-related	ECEAP	\$16.91		\$16.91	\$ 0.25	\$ 0.51
11A	<u>Team Leader 1</u>						
	Entry	HS/MHS	\$ 16.02		\$16.02	\$ 0.24	\$ 0.48
	AA ECE	HS/MHS	\$ 18.42		\$18.42	\$ 0.28	\$ 0.55
	BA ECE	HS/MHS	\$ 19.12		\$19.12	\$ 0.29	\$ 0.57
	MA ECE	HS/MHS	\$ 20.00		\$20.00	\$ 0.30	\$ 0.60
11A	<u>Team Leader 1</u>						
	Entry	ECEAP	\$ 15.02		\$15.02	\$ 0.23	\$ 0.45
	AA ECE	ECEAP	\$ 17.42		\$17.42	\$ 0.26	\$ 0.52
	BA ECE	ECEAP	\$ 18.12		\$18.12	\$ 0.27	\$ 0.54
	MA ECE	ECEAP	\$ 19.00		\$19.00	\$ 0.29	\$ 0.57
12A	<u>Team Leader 2</u>						
	Entry	HS/MHS	\$ 18.67		\$18.67	\$ 0.28	\$ 0.56
	AA ECE	HS/MHS	\$ 19.54		\$19.54	\$ 0.29	\$ 0.59
	BA ECE	HS/MHS	\$ 20.43		\$20.43	\$ 0.31	\$ 0.61
	MA ECE	HS/MHS	\$ 21.29		\$21.29	\$ 0.32	\$ 0.64
11B	<u>Team Leader 2</u>						
	Entry	ECEAP	\$ 17.67		\$17.67	\$ 0.27	\$ 0.53
	AA ECE	ECEAP	\$ 18.54		\$18.54	\$ 0.28	\$ 0.56
	BA ECE	ECEAP	\$ 19.43		\$19.43	\$ 0.29	\$ 0.58
	MA ECE	ECEAP	\$ 20.29		\$20.29	\$ 0.30	\$ 0.61

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